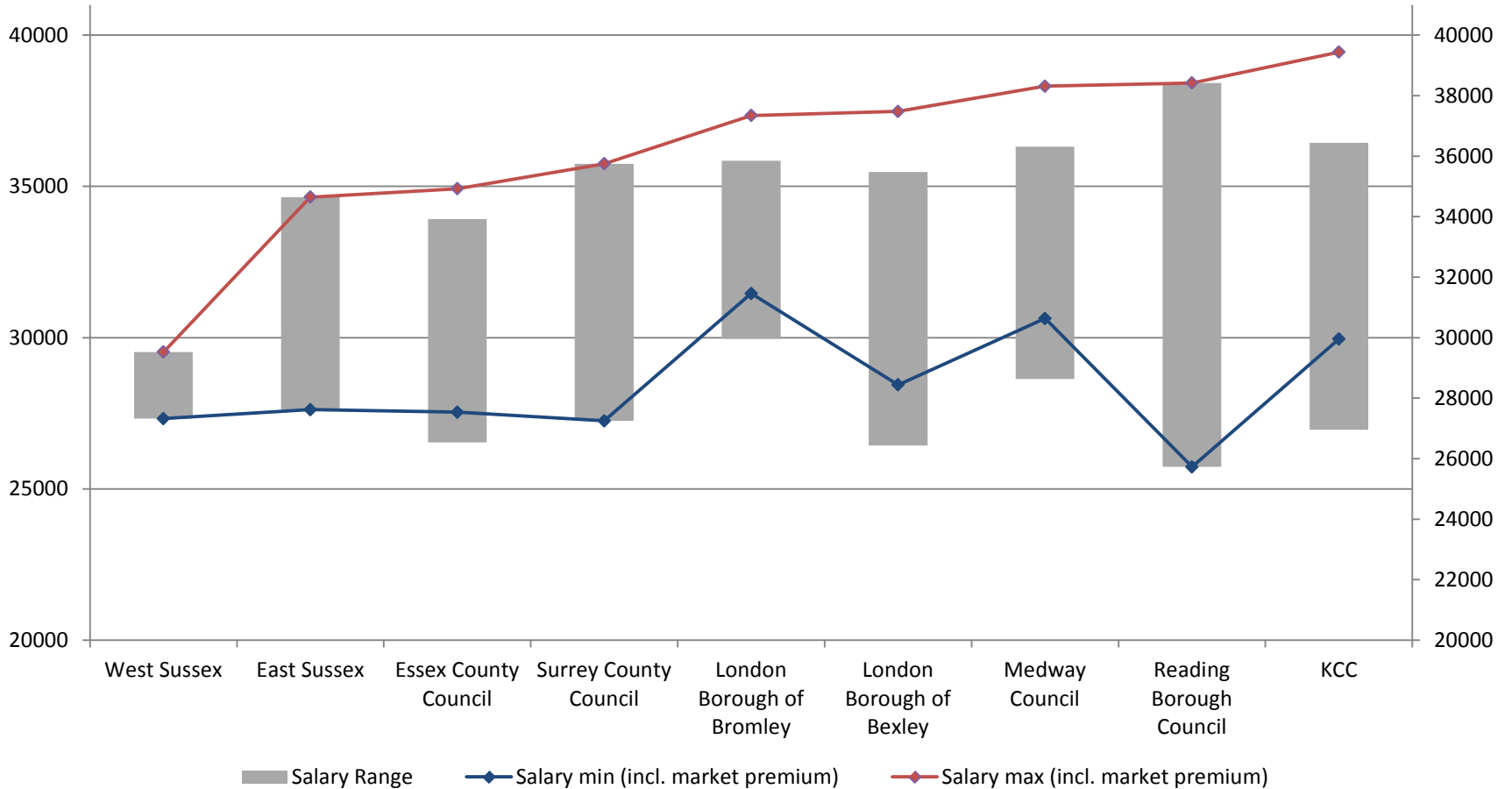


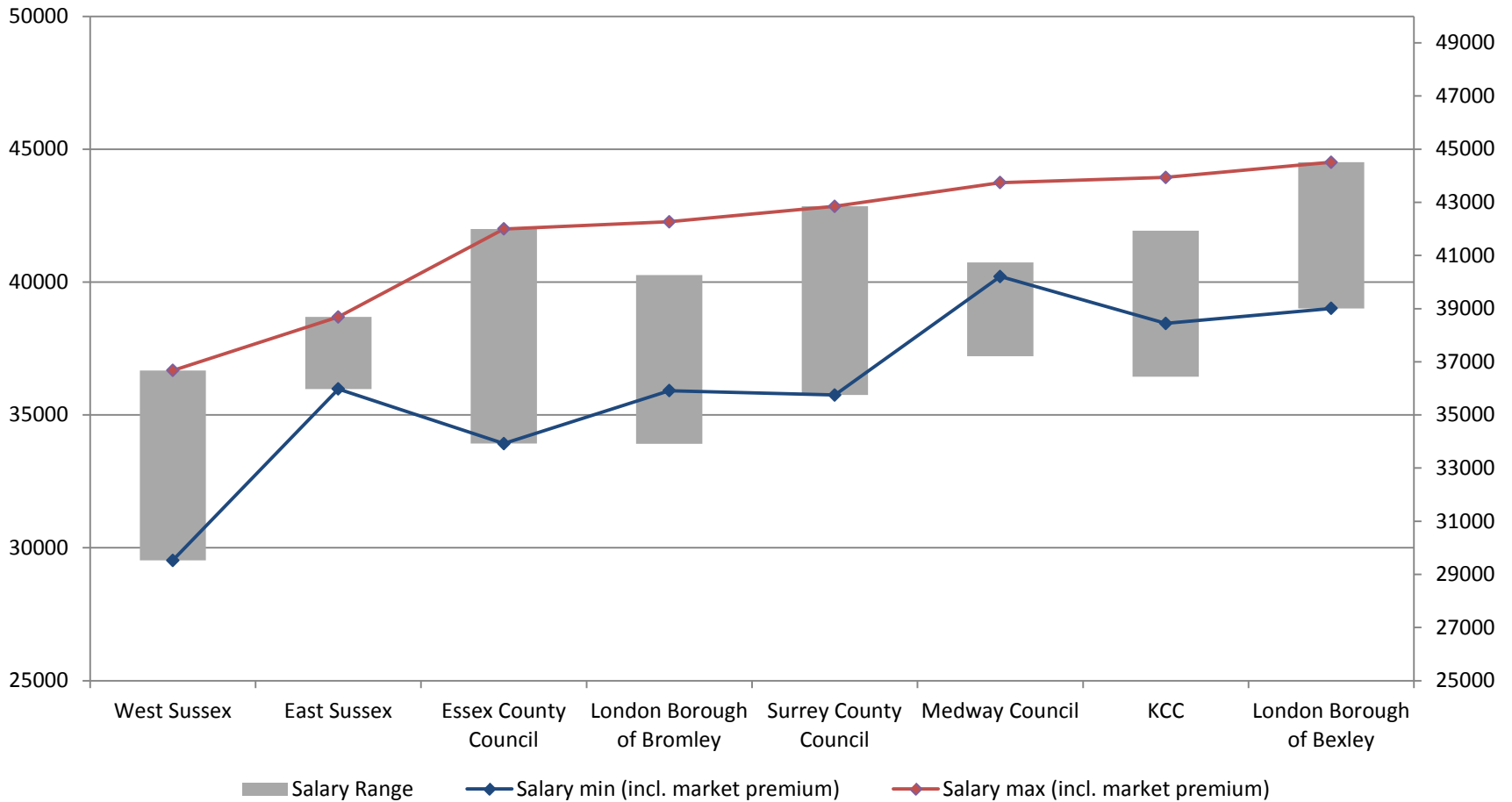
Appendix 2a

Salary Comparison- Social Workers



Appendix 2b

Salary Comparison – Senior Practitioners



Appendix 2c

Salary Comparison – Team Managers

